# REVISED FISCAL IMPACT STATEMENT ON BILL NO. H.4922

(Doc. No. 26109dg14.docx)

TO: The Honorable Larry A. Martin, Chairperson, Senate Judiciary Committee

FROM: State Budget Division, Budget and Control Board

ANALYSTS: Stephen Gardner, K. Earle Powell

DATE: May 6, 2014 SBD: 2014224

AUTHOR: Representative G.M. Smith PRIMARY CODE CITE: 1-13-80

SUBJECT: Veterans Employment

## ESTIMATED FISCAL IMPACT ON GENERAL FUND EXPENDITURES:

A Cost to the General Fund (See Below)

### ESTIMATED FISCAL IMPACT ON FEDERAL & OTHER FUND EXPENDITURES:

\$0 (No additional expenditures or savings are expected)

#### **BILL SUMMARY:**

House Bill 4922 serves to amend Section 1-13-80, Code of Laws of South Carolina, 1976, relating to unlawful employment practices and exceptions, so as to provide that it is not an unlawful employment practice for a private employer to give hiring preferences to a veteran. The Bill also extends the preference to the veteran's spouse if the veteran has a service-connected permanent and total disability.

## **EXPLANATION OF IMPACT:**

## State Human Affairs Commission

The State Human Affairs Commission estimates there will be a cost associated with implementation of the Bill. The agency will incur a cost of an estimated \$20,000 relating to the dissemination of the information to the appropriate parties.

## State Budget and Control Board

State Budget and Control Board (Human Resource Division) estimate this Bill will have no fiscal impact on the State General Fund or on Federal and/or Other Funds.

### LOCAL GOVERNMENT IMPACT:

None.

#### **SPECIAL NOTES:**

Sunt Hat

The italicized portion of this impact indicates the items that have been revised. For this impact, the revised constitutes information that was not available in the original impact.

Approved by:

Brenda Hart

Assistant Director, State Budget Division