

FISCAL IMPACT STATEMENT ON BILL NO. **H.4922**

(Doc. No. 26109dg14.docx)

---

TO:	The Honorable Larry A. Martin, Chairperson, Senate Judiciary Committee		
FROM:	State Budget Division, Budget and Control Board		
ANALYSTS:	Stephen Gardner, K. Earle Powell		
DATE:	April 29, 2014	SBD:	2014224

---

AUTHOR:	Representative G.M. Smith	PRIMARY CODE CITE:	1-13-80
SUBJECT:	Veterans Employment		

---

ESTIMATED FISCAL IMPACT ON GENERAL FUND EXPENDITURES:

\$0 (No additional expenditures or savings are expected)

ESTIMATED FISCAL IMPACT ON FEDERAL & OTHER FUND EXPENDITURES:

\$0 (No additional expenditures or savings are expected)

---

**BILL SUMMARY:**

House Bill 4922 serves to amend Section 1-13-80, Code of Laws of South Carolina, 1976, relating to unlawful employment practices and exceptions, so as to provide that it is not an unlawful employment practice for a private employer to give hiring preferences to a veteran. The Bill also extends the preference to the veteran's spouse if the veteran has a service-connected permanent and total disability.

**EXPLANATION OF IMPACT:**

The State Commission for Minority Affairs and State Budget and Control Board (Human Resource Division) estimate this Bill will have no fiscal impact on the State General Fund or on Federal and/or Other Funds.

**LOCAL GOVERNMENT IMPACT:**

None.

**SPECIAL NOTES:**

None.

Approved by:



Brenda Hart  
Assistant Director, State Budget Division