



SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE
STATEMENT OF ESTIMATED FISCAL IMPACT
 (803)734-0640 • RFA.SC.GOV/IMPACTS

Bill Number: H. 3560
 Author: Limehouse
 Requestor: House Education and Public Works
 Date: April 15, 2015
 Subject: Teacher Dismissal
 RFA Analyst(s): Fulmer

Estimate of Fiscal Impact

	FY 2015-16	FY 2016-17
State Expenditure		
General Fund	\$0	N/A
Other and Federal	\$0	N/A
Full-Time Equivalent Position(s)	0.00	0.00
State Revenue		
General Fund	N/A	N/A
Other and Federal	N/A	N/A
Local Expenditure	N/A	N/A
Local Revenue	N/A	N/A

Fiscal Impact Summary

This bill will have no expenditure impact to the General Fund, Federal Funds, or Other Funds.

Explanation of Fiscal Impact

State Expenditure

This bill amends Section 59-25-460 to allow teachers the opportunity for a hearing with the board or its designee if they have received written notice of a dismissal. The board can request a hearing officer to conduct the hearing and the hearings must be recorded by a court reporter. A report and recommendations from the hearing officer must be presented to the board. The decision of the board may be appealed to the circuit court.

State Department of Education. The department reports that the current costs associated with grievance hearings for the school districts, on average, are \$137,100. This cost is based on the assumption that all eighty-two districts have at least one hearing. Each hearing would incur costs of a daily attorney appearance fee of \$875 and a daily court transcript fee of \$800. The fees for each, state-wide, would amount to \$71,500 for the attorney appearance fee and \$65,600 for the transcript fee. Since these are the average costs currently absorbed by the districts, no additional impact to the General Fund, Federal Funds, or Other funds would be expected.

State Revenue

N/A

Local Expenditure

N/A

Local Revenue

N/A



Frank A. Rainwater, Executive Director