

## ESTIMATED COST TO ADD YEARS TO CURRENT SALARY SCHEDULE

The S.C. Department of Education (department) provided a detailed analysis of the cost to add years 24 and 25 to the current salary schedule for FY 2019-20, which Revenue and Fiscal Affairs has summarized in response to inquiries for this information.

- The summary table on page 1 provides the cost to add years 24 and 25 to the current salary schedule for FY 2019-20. Any changes to the salary schedule for FY 2020-21 are not included in these estimates.
- The estimates are provided for teachers receiving EIA supplement funds. The teachers included are listed on page 2 based upon the position code designations.
- The estimates provided are based upon current state funding methods.
- The current salary schedule used by the department to add years 24 and 25 is provided on page 3.
- The attached schedule is based upon a preliminary analysis by the department in response to general requests from RFA. The final schedule may vary depending upon enacting provisos or legislation.



**Teachers with EIA Supplement Funds (SDE Standard)**

<b>Adding Years to Current Salary Schedule</b>	<b>Salary</b>	<b>Fringe</b>	<b>Total</b>
- Year 24	\$3,528,921	\$964,862	\$4,493,783
- Year 25	\$6,241,490	\$1,706,690	\$7,948,181

**POSITIONS INCLUDED IN TEACHER SALARY INCREASE ESTIMATES**

<b>POSITIONS INCLUDED IN EIA SUPPLEMENT FUNDS (SDE STANDARD)</b>		
<b>Position Code</b>	<b>Position</b>	<b>Number of Positions</b>
03	Special Education (Itinerant)	131.84
04	Prekindergarten (Child Development)	934.86
05	Kindergarten	2,365.76
06	Special Education (Self-Contained)	2,218.38
07	Special Education (Resource)	2,588.66
08	Classroom Teacher	39,591.31
09	Retired Teachers	430.52
10	Library Media Specialist	1,077.74
11	Guidance Counselor	2,175.68
17	Speech Therapist	760.35
18	ROTC Instructor	201.27
36	School Nurse	1,221.34
37	Occupational/Physical Therapist	169.66
38	Orientation/Mobility Instructor	6.93
39	Audiologist	7.99
40	Social Worker	154.92
85	Psychologist	380.02
	<b>Total</b>	<b>54,417.23</b>

Note:

The FY 2018-19 teacher counts were provided by the S.C. Department of Education on November 8, 2019, and are subject to change.

**FY 2019-20 SALARY SCHEDULE AND NUMBER OF TEACHERS ELIGIBLE FOR EIA SUPPLEMENT FUNDS**

**PROJECTED SALARY TO ADD YEARS 24 AND 25 TO CURRENT SCHEDULE**

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTER DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTER DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
	Salary and Number of Teachers						Salary and Number of Teachers				
0	47,076	43,576	40,076	36,576	35,000	12	57,726	50,767	47,604	43,492	41,911
	19	112	530	39	1,683		42	381	1,099	129	389
1	47,593	43,813	40,377	36,838	35,119	13	58,991	51,716	48,553	44,346	42,765
	13	133	554	80	1,583		35	353	1,010	106	370
2	47,924	43,888	40,525	36,994	35,313	14	60,256	52,665	49,501	45,232	43,650
	5	127	628	108	1,357		38	425	931	120	297
3	48,236	43,957	40,664	37,107	35,462	15	61,522	53,614	50,451	46,086	44,504
	12	162	826	173	1,200		44	353	796	113	242
4	48,578	44,058	40,831	37,280	35,667	16	62,787	54,563	51,400	46,971	45,390
	13	188	984	205	1,080		46	337	793	107	223
5	48,870	44,125	40,962	37,388	35,806	17	64,052	55,511	52,348	47,825	46,244
	16	223	1,026	136	865		44	393	761	132	214
6	50,134	45,074	41,911	38,273	36,691	18	64,693	56,067	52,872	48,304	46,706
	15	276	1,079	169	725		45	389	748	105	206
7	51,400	46,022	42,859	39,127	37,546	19	65,339	56,628	53,401	48,787	47,173
	21	267	1,037	112	618		43	360	730	118	202
8	52,665	46,971	43,808	40,012	38,431	20	65,993	57,194	53,935	49,275	47,646
	20	244	820	93	417		31	396	715	141	195
9	53,930	47,921	44,757	40,866	39,285	21	66,653	57,765	54,474	49,767	48,121
	18	241	776	112	381		42	356	661	106	184
10	55,196	48,870	45,707	41,753	40,171	22	67,320	58,343	55,019	50,264	48,603
	23	338	1,041	125	444		36	342	617	109	155
11	56,460	49,818	46,655	42,606	41,024	23	67,993	58,927	55,570	50,767	49,089
	29	387	1,021	114	407		35	313	583	110	107
							326	3,006	3,975	958	850
							includes teachers with 23+ years of experience				
						24	68,673	59,516	56,125	51,275	49,580
							35	309	520	84	114
							291	2,693	3,393	848	743
							includes teachers with 24+ years of experience				
						25	69,360	60,112	56,686	51,788	50,075
							30	261	374	105	102
							256	2,384	2,872	764	629
							includes teachers with 25+ years of experience				

Notes:

1. FY 2018-19 number of teachers provided by the S.C. Department of Education on November 8, 2019, and is subject to change.
2. 2,497 positions not included due to missing data, but are included in total costs in summary sheet.