

ESTIMATED COST TO INCREASE TEACHER SALARIES - FY 2020-21

The attached documents provide estimates in response to requests for information on the projected cost to increase teacher salaries in FY 2020-21.

The S.C. Department of Education (department) provided a detailed analysis of the cost to increase teacher salaries, which Revenue and Fiscal Affairs has summarized in response to inquiries for this information.

- The summary table on page 1 provides the commonly requested salary increases for percentages from 1 percent to 5 percent with and without increasing the minimum salary to \$38,000, increasing the minimum salary to \$40,000 with various percentage increases, and commonly requested dollar increases from \$1,000 to \$5,000.
- The estimates are provided for teachers receiving EIA supplement funds. The teachers included in the increase are listed on page 2 based upon the position code designations.
- The estimates are provided based on the All State method. The All State method provides costs of the state funding the full increase (EIA TSS methodology).
- The schedules used by the department for the salary increases are provided on pages 4 through 22.
- The attached schedules are based upon a preliminary analysis by the department in response to general requests from RFA. Final schedules may vary depending upon enacting provisos or legislation.



All State (EIA TSS)

Teachers with EIA Supplement Funds (SDE Standard)

	Salary	Fringe	Total
Percent Increases			
- 1% across the schedule - Schedule 1	\$26,382,277	\$8,036,042	\$34,418,319
- 2% across the schedule - Schedule 2	\$51,270,502	\$15,616,995	\$66,887,497
- 3% across the schedule - Schedule 3	\$76,146,786	\$23,194,311	\$99,341,097
- 4% across the schedule - Schedule 4	\$99,940,654	\$30,441,923	\$130,382,577
- 5% across the schedule - Schedule 5	\$125,896,154	\$38,347,969	\$164,244,123
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Dollar Increases			
- \$1,000 increase for each cell - Schedule 6	\$55,237,759	\$16,825,421	\$72,063,180
- \$2,000 increase for each cell - Schedule 7	\$108,475,477	\$33,041,630	\$141,517,107
- \$2,500 increase for each cell - Schedule 8	\$135,971,715	\$41,416,984	\$177,388,699
- \$3,000 increase for each cell - Schedule 9	\$161,713,215	\$49,257,845	\$210,971,061
- \$4,000 increase for each cell - Schedule 10	\$214,950,811	\$65,474,017	\$280,424,828
- \$5,000 increase for each cell - Schedule 11	\$268,188,692	\$81,690,276	\$349,878,968
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\$38,000 Minimum Salary			
Increase minimum salary schedule to \$38,000 and all others by a percentage			
- Increase current to \$38,000 min - Schedule 12	\$60,778,455	\$18,513,117	\$79,291,573
- \$38,000 min plus 1% for others - Schedule 13	\$76,812,237	\$23,397,007	\$100,209,244
- \$38,000 min plus 2% for others - Schedule 14	\$93,891,247	\$28,599,274	\$122,490,521
- \$38,000 min plus 3% for others - Schedule 15	\$111,075,317	\$33,833,541	\$144,908,858
- \$38,000 min plus 4% for others - Schedule 16	\$128,994,111	\$39,291,606	\$168,285,718
- \$38,000 min plus 5% for others - Schedule 17	\$147,012,829	\$44,780,108	\$191,792,936
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\$40,000 Minimum Salary			
Increase minimum salary schedule to \$40,000 and all others by a percentage			
- \$40,000 min plus 5% for others - Schedule 18	\$188,659,716	\$57,465,749	\$246,125,465
- \$40,000 min and 14.2857% for all cells - Schedule 19	\$356,861,825	\$108,700,112	\$465,561,937

POSITIONS INCLUDED IN TEACHER SALARY INCREASE ESTIMATES

POSITIONS INCLUDED IN EIA SUPPLEMENT FUNDS (SDE STANDARD)		
Position Code	Position	Number of Positions
03	Special Education (Itinerant)	131.84
04	Prekindergarten (Child Development)	934.86
05	Kindergarten	2,365.76
06	Special Education (Self-Contained)	2,218.38
07	Special Education (Resource)	2,588.66
08	Classroom Teacher	39,591.31
09	Retired Teachers	430.52
10	Library Media Specialist	1,077.74
11	Guidance Counselor	2,175.68
17	Speech Therapist	760.35
18	ROTC Instructor	201.27
36	School Nurse	1,221.34
37	Occupational/Physical Therapist	169.66
38	Orientation/Mobility Instructor	6.93
39	Audiologist	7.99
40	Social Worker	154.92
85	Psychologist	380.02
	Total	54,417.23

Note:

The FY 2018-19 teacher counts were provided by the S.C. Department of Education on November 8, 2019, and are subject to change.

FY 2019-20 SALARY SCHEDULE AND NUMBER OF TEACHERS ELIGIBLE FOR EIA SUPPLEMENT FUNDS

CURRENT SCHEDULE

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTER DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTER DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
	Salary and Number of Teachers						Salary and Number of Teachers				
0	47,076	43,576	40,076	36,576	35,000	12	57,726	50,767	47,604	43,492	41,911
	19	112	530	39	1,683		42	381	1,099	129	389
1	47,593	43,813	40,377	36,838	35,119	13	58,991	51,716	48,553	44,346	42,765
	13	133	554	80	1,583		35	353	1,010	106	370
2	47,924	43,888	40,525	36,994	35,313	14	60,256	52,665	49,501	45,232	43,650
	5	127	628	108	1,357		38	425	931	120	297
3	48,236	43,957	40,664	37,107	35,462	15	61,522	53,614	50,451	46,086	44,504
	12	162	826	173	1,200		44	353	796	113	242
4	48,578	44,058	40,831	37,280	35,667	16	62,787	54,563	51,400	46,971	45,390
	13	188	984	205	1,080		46	337	793	107	223
5	48,870	44,125	40,962	37,388	35,806	17	64,052	55,511	52,348	47,825	46,244
	16	223	1,026	136	865		44	393	761	132	214
6	50,134	45,074	41,911	38,273	36,691	18	64,693	56,067	52,872	48,304	46,706
	15	276	1,079	169	725		45	389	748	105	206
7	51,400	46,022	42,859	39,127	37,546	19	65,339	56,628	53,401	48,787	47,173
	21	267	1,037	112	618		43	360	730	118	202
8	52,665	46,971	43,808	40,012	38,431	20	65,993	57,194	53,935	49,275	47,646
	20	244	820	93	417		31	396	715	141	195
9	53,930	47,921	44,757	40,866	39,285	21	66,653	57,765	54,474	49,767	48,121
	18	241	776	112	381		42	356	661	106	184
10	55,196	48,870	45,707	41,753	40,171	22	67,320	58,343	55,019	50,264	48,603
	23	338	1,041	125	444		36	342	617	109	155
11	56,460	49,818	46,655	42,606	41,024	23	67,993	58,927	55,570	50,767	49,089
	29	387	1,021	114	407		326	3,006	3,975	958	850

Notes:

1. FY 2018-19 number of teachers provided by the S.C. Department of Education on November 8, 2019, and is subject to change.
2. 23 years includes teachers with more than 23 years experience.
3. 2,497 positions not included due to missing data, but are included in total costs in summary sheet.

1% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 1

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	47,547 1.00%	44,012 1.00%	40,477 1.00%	36,942 1.00%	35,350 1.00%	12	58,303 1.00%	51,274 1.00%	48,080 1.00%	43,926 1.00%	42,330 1.00%
1	48,069 1.00%	44,251 1.00%	40,781 1.00%	37,206 1.00%	35,470 1.00%	13	59,580 1.00%	52,233 1.00%	49,038 1.00%	44,789 1.00%	43,192 1.00%
2	48,403 1.00%	44,327 1.00%	40,930 1.00%	37,364 1.00%	35,666 1.00%	14	60,858 1.00%	53,191 1.00%	49,996 1.00%	45,684 1.00%	44,086 1.00%
3	48,719 1.00%	44,397 1.00%	41,071 1.00%	37,479 1.00%	35,817 1.00%	15	62,137 1.00%	54,149 1.00%	50,955 1.00%	46,546 1.00%	44,948 1.00%
4	49,064 1.00%	44,499 1.00%	41,239 1.00%	37,653 1.00%	36,023 1.00%	16	63,414 1.00%	55,108 1.00%	51,914 1.00%	47,441 1.00%	45,844 1.00%
5	49,358 1.00%	44,565 1.00%	41,371 1.00%	37,761 1.00%	36,163 1.00%	17	64,692 1.00%	56,066 1.00%	52,871 1.00%	48,303 1.00%	46,706 1.00%
6	50,635 1.00%	45,524 1.00%	42,330 1.00%	38,655 1.00%	37,058 1.00%	18	65,339 1.00%	56,627 1.00%	53,400 1.00%	48,787 1.00%	47,173 1.00%
7	51,914 1.00%	46,482 1.00%	43,287 1.00%	39,518 1.00%	37,921 1.00%	19	65,992 1.00%	57,193 1.00%	53,934 1.00%	49,274 1.00%	47,645 1.00%
8	53,191 1.00%	47,441 1.00%	44,246 1.00%	40,412 1.00%	38,815 1.00%	20	66,653 1.00%	57,766 1.00%	54,474 1.00%	49,767 1.00%	48,122 1.00%
9	54,469 1.00%	48,399 1.00%	45,205 1.00%	41,274 1.00%	39,678 1.00%	21	67,319 1.00%	58,342 1.00%	55,019 1.00%	50,265 1.00%	48,602 1.00%
10	55,747 1.00%	49,358 1.00%	46,163 1.00%	42,170 1.00%	40,572 1.00%	22	67,992 1.00%	58,926 1.00%	55,568 1.00%	50,767 1.00%	49,088 1.00%
11	57,025 1.00%	50,316 1.00%	47,121 1.00%	43,032 1.00%	41,434 1.00%	23	68,672 1.00%	59,515 1.00%	56,125 1.00%	51,274 1.00%	49,579 1.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

2% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 2

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	48,018 2.00%	44,448 2.00%	40,878 2.00%	37,308 2.00%	35,700 2.00%	12	58,881 2.00%	51,782 2.00%	48,556 2.00%	44,362 2.00%	42,749 2.00%
1	48,545 2.00%	44,690 2.00%	41,185 2.00%	37,575 2.00%	35,822 2.00%	13	60,170 2.00%	52,751 2.00%	49,524 2.00%	45,233 2.00%	43,620 2.00%
2	48,882 2.00%	44,766 2.00%	41,336 2.00%	37,734 2.00%	36,019 2.00%	14	61,461 2.00%	53,718 2.00%	50,491 2.00%	46,137 2.00%	44,523 2.00%
3	49,201 2.00%	44,836 2.00%	41,477 2.00%	37,849 2.00%	36,171 2.00%	15	62,752 2.00%	54,686 2.00%	51,460 2.00%	47,008 2.00%	45,394 2.00%
4	49,550 2.00%	44,940 2.00%	41,648 2.00%	38,026 2.00%	36,380 2.00%	16	64,042 2.00%	55,654 2.00%	52,428 2.00%	47,911 2.00%	46,298 2.00%
5	49,847 2.00%	45,007 2.00%	41,781 2.00%	38,136 2.00%	36,522 2.00%	17	65,333 2.00%	56,621 2.00%	53,395 2.00%	48,782 2.00%	47,169 2.00%
6	51,137 2.00%	45,975 2.00%	42,749 2.00%	39,039 2.00%	37,425 2.00%	18	65,987 2.00%	57,188 2.00%	53,930 2.00%	49,270 2.00%	47,641 2.00%
7	52,428 2.00%	46,942 2.00%	43,716 2.00%	39,910 2.00%	38,297 2.00%	19	66,646 2.00%	57,760 2.00%	54,469 2.00%	49,762 2.00%	48,117 2.00%
8	53,718 2.00%	47,911 2.00%	44,684 2.00%	40,813 2.00%	39,200 2.00%	20	67,313 2.00%	58,338 2.00%	55,013 2.00%	50,260 2.00%	48,598 2.00%
9	55,009 2.00%	48,879 2.00%	45,653 2.00%	41,683 2.00%	40,071 2.00%	21	67,986 2.00%	58,921 2.00%	55,564 2.00%	50,763 2.00%	49,084 2.00%
10	56,300 2.00%	49,847 2.00%	46,621 2.00%	42,588 2.00%	40,974 2.00%	22	68,666 2.00%	59,510 2.00%	56,119 2.00%	51,270 2.00%	49,575 2.00%
11	57,590 2.00%	50,814 2.00%	47,588 2.00%	43,459 2.00%	41,845 2.00%	23	69,353 2.00%	60,105 2.00%	56,681 2.00%	51,782 2.00%	50,070 2.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

3% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 3

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	48,488 3.00%	44,883 3.00%	41,278 3.00%	37,673 3.00%	36,050 3.00%	12	59,458 3.00%	52,290 3.00%	49,032 3.00%	44,797 3.00%	43,168 3.00%
1	49,021 3.00%	45,127 3.00%	41,588 3.00%	37,943 3.00%	36,173 3.00%	13	60,760 3.00%	53,268 3.00%	50,010 3.00%	45,676 3.00%	44,048 3.00%
2	49,362 3.00%	45,205 3.00%	41,741 3.00%	38,104 3.00%	36,372 3.00%	14	62,064 3.00%	54,245 3.00%	50,987 3.00%	46,589 3.00%	44,960 3.00%
3	49,683 3.00%	45,276 3.00%	41,884 3.00%	38,221 3.00%	36,526 3.00%	15	63,368 3.00%	55,222 3.00%	51,964 3.00%	47,469 3.00%	45,839 3.00%
4	50,035 3.00%	45,380 3.00%	42,056 3.00%	38,398 3.00%	36,737 3.00%	16	64,670 3.00%	56,200 3.00%	52,942 3.00%	48,380 3.00%	46,752 3.00%
5	50,336 3.00%	45,448 3.00%	42,190 3.00%	38,510 3.00%	36,880 3.00%	17	65,974 3.00%	57,177 3.00%	53,919 3.00%	49,260 3.00%	47,632 3.00%
6	51,638 3.00%	46,426 3.00%	43,168 3.00%	39,421 3.00%	37,792 3.00%	18	66,634 3.00%	57,749 3.00%	54,458 3.00%	49,753 3.00%	48,108 3.00%
7	52,942 3.00%	47,403 3.00%	44,145 3.00%	40,301 3.00%	38,672 3.00%	19	67,299 3.00%	58,327 3.00%	55,003 3.00%	50,250 3.00%	48,588 3.00%
8	54,245 3.00%	48,380 3.00%	45,123 3.00%	41,213 3.00%	39,584 3.00%	20	67,973 3.00%	58,910 3.00%	55,553 3.00%	50,753 3.00%	49,075 3.00%
9	55,548 3.00%	49,358 3.00%	46,100 3.00%	42,092 3.00%	40,464 3.00%	21	68,653 3.00%	59,498 3.00%	56,109 3.00%	51,260 3.00%	49,565 3.00%
10	56,852 3.00%	50,336 3.00%	47,078 3.00%	43,005 3.00%	41,376 3.00%	22	69,339 3.00%	60,094 3.00%	56,669 3.00%	51,772 3.00%	50,061 3.00%
11	58,154 3.00%	51,313 3.00%	48,055 3.00%	43,885 3.00%	42,255 3.00%	23	70,033 3.00%	60,695 3.00%	57,237 3.00%	52,290 3.00%	50,561 3.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

4% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 4

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	48,959 4.00%	45,319 4.00%	41,679 4.00%	38,039 4.00%	36,400 4.00%	12	60,035 4.00%	52,798 4.00%	49,508 4.00%	45,232 4.00%	43,587 4.00%
1	49,497 4.00%	45,566 4.00%	41,992 4.00%	38,312 4.00%	36,524 4.00%	13	61,350 4.00%	53,785 4.00%	50,496 4.00%	46,120 4.00%	44,475 4.00%
2	49,841 4.00%	45,644 4.00%	42,146 4.00%	38,474 4.00%	36,726 4.00%	14	62,667 4.00%	54,771 4.00%	51,482 4.00%	47,042 4.00%	45,396 4.00%
3	50,165 4.00%	45,715 4.00%	42,290 4.00%	38,592 4.00%	36,880 4.00%	15	63,983 4.00%	55,759 4.00%	52,469 4.00%	47,930 4.00%	46,284 4.00%
4	50,521 4.00%	45,821 4.00%	42,464 4.00%	38,771 4.00%	37,094 4.00%	16	65,298 4.00%	56,746 4.00%	53,456 4.00%	48,850 4.00%	47,206 4.00%
5	50,825 4.00%	45,890 4.00%	42,600 4.00%	38,883 4.00%	37,238 4.00%	17	66,615 4.00%	57,732 4.00%	54,442 4.00%	49,738 4.00%	48,094 4.00%
6	52,140 4.00%	46,877 4.00%	43,587 4.00%	39,804 4.00%	38,159 4.00%	18	67,281 4.00%	58,309 4.00%	54,987 4.00%	50,237 4.00%	48,575 4.00%
7	53,456 4.00%	47,863 4.00%	44,573 4.00%	40,692 4.00%	39,048 4.00%	19	67,953 4.00%	58,893 4.00%	55,537 4.00%	50,738 4.00%	49,060 4.00%
8	54,771 4.00%	48,850 4.00%	45,561 4.00%	41,613 4.00%	39,969 4.00%	20	68,633 4.00%	59,482 4.00%	56,092 4.00%	51,246 4.00%	49,552 4.00%
9	56,088 4.00%	49,838 4.00%	46,548 4.00%	42,501 4.00%	40,857 4.00%	21	69,319 4.00%	60,076 4.00%	56,654 4.00%	51,758 4.00%	50,046 4.00%
10	57,404 4.00%	50,825 4.00%	47,535 4.00%	43,423 4.00%	41,777 4.00%	22	70,013 4.00%	60,677 4.00%	57,220 4.00%	52,275 4.00%	50,547 4.00%
11	58,719 4.00%	51,811 4.00%	48,521 4.00%	44,311 4.00%	42,666 4.00%	23	70,713 4.00%	61,284 4.00%	57,793 4.00%	52,798 4.00%	51,052 4.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

5% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 5

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	49,429 5.00%	45,754 5.00%	42,079 5.00%	38,404 5.00%	36,750 5.00%	12	60,613 5.00%	53,306 5.00%	49,984 5.00%	45,667 5.00%	44,007 5.00%
1	49,972 5.00%	46,003 5.00%	42,395 5.00%	38,679 5.00%	36,875 5.00%	13	61,940 5.00%	54,302 5.00%	50,981 5.00%	46,563 5.00%	44,903 5.00%
2	50,321 5.00%	46,083 5.00%	42,552 5.00%	38,844 5.00%	37,079 5.00%	14	63,269 5.00%	55,298 5.00%	51,977 5.00%	47,494 5.00%	45,833 5.00%
3	50,648 5.00%	46,154 5.00%	42,697 5.00%	38,963 5.00%	37,235 5.00%	15	64,598 5.00%	56,295 5.00%	52,973 5.00%	48,390 5.00%	46,729 5.00%
4	51,006 5.00%	46,261 5.00%	42,872 5.00%	39,144 5.00%	37,450 5.00%	16	65,926 5.00%	57,291 5.00%	53,970 5.00%	49,320 5.00%	47,660 5.00%
5	51,313 5.00%	46,331 5.00%	43,010 5.00%	39,257 5.00%	37,596 5.00%	17	67,255 5.00%	58,287 5.00%	54,966 5.00%	50,217 5.00%	48,557 5.00%
6	52,641 5.00%	47,328 5.00%	44,007 5.00%	40,187 5.00%	38,526 5.00%	18	67,928 5.00%	58,870 5.00%	55,516 5.00%	50,720 5.00%	49,042 5.00%
7	53,970 5.00%	48,323 5.00%	45,002 5.00%	41,084 5.00%	39,423 5.00%	19	68,606 5.00%	59,459 5.00%	56,071 5.00%	51,226 5.00%	49,532 5.00%
8	55,298 5.00%	49,320 5.00%	45,999 5.00%	42,013 5.00%	40,353 5.00%	20	69,293 5.00%	60,054 5.00%	56,632 5.00%	51,739 5.00%	50,028 5.00%
9	56,627 5.00%	50,317 5.00%	46,996 5.00%	42,910 5.00%	41,250 5.00%	21	69,986 5.00%	60,654 5.00%	57,198 5.00%	52,256 5.00%	50,528 5.00%
10	57,956 5.00%	51,313 5.00%	47,992 5.00%	43,840 5.00%	42,179 5.00%	22	70,686 5.00%	61,261 5.00%	57,770 5.00%	52,778 5.00%	51,033 5.00%
11	59,284 5.00%	52,309 5.00%	48,988 5.00%	44,737 5.00%	43,076 5.00%	23	71,393 5.00%	61,873 5.00%	58,348 5.00%	53,306 5.00%	51,543 5.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$1,000 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 6

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	48,076 2.12%	44,576 2.29%	41,076 2.50%	37,576 2.73%	36,000 2.86%	12	58,726 1.73%	51,767 1.97%	48,604 2.10%	44,492 2.30%	42,911 2.39%
1	48,593 2.10%	44,813 2.28%	41,377 2.48%	37,838 2.71%	36,119 2.85%	13	59,991 1.70%	52,716 1.93%	49,553 2.06%	45,346 2.25%	43,765 2.34%
2	48,924 2.09%	44,888 2.28%	41,525 2.47%	37,994 2.70%	36,313 2.83%	14	61,256 1.66%	53,665 1.90%	50,501 2.02%	46,232 2.21%	44,650 2.29%
3	49,236 2.07%	44,957 2.27%	41,664 2.46%	38,107 2.69%	36,462 2.82%	15	62,522 1.63%	54,614 1.87%	51,451 1.98%	47,086 2.17%	45,504 2.25%
4	49,578 2.06%	45,058 2.27%	41,831 2.45%	38,280 2.68%	36,667 2.80%	16	63,787 1.59%	55,563 1.83%	52,400 1.95%	47,971 2.13%	46,390 2.20%
5	49,870 2.05%	45,125 2.27%	41,962 2.44%	38,388 2.67%	36,806 2.79%	17	65,052 1.56%	56,511 1.80%	53,348 1.91%	48,825 2.09%	47,244 2.16%
6	51,134 1.99%	46,074 2.22%	42,911 2.39%	39,273 2.61%	37,691 2.73%	18	65,693 1.55%	57,067 1.78%	53,872 1.89%	49,304 2.07%	47,706 2.14%
7	52,400 1.95%	47,022 2.17%	43,859 2.33%	40,127 2.56%	38,546 2.66%	19	66,339 1.53%	57,628 1.77%	54,401 1.87%	49,787 2.05%	48,173 2.12%
8	53,665 1.90%	47,971 2.13%	44,808 2.28%	41,012 2.50%	39,431 2.60%	20	66,993 1.52%	58,194 1.75%	54,935 1.85%	50,275 2.03%	48,646 2.10%
9	54,930 1.85%	48,921 2.09%	45,757 2.23%	41,866 2.45%	40,285 2.55%	21	67,653 1.50%	58,765 1.73%	55,474 1.84%	50,767 2.01%	49,121 2.08%
10	56,196 1.81%	49,870 2.05%	46,707 2.19%	42,753 2.40%	41,171 2.49%	22	68,320 1.49%	59,343 1.71%	56,019 1.82%	51,264 1.99%	49,603 2.06%
11	57,460 1.77%	50,818 2.01%	47,655 2.14%	43,606 2.35%	42,024 2.44%	23	68,993 1.47%	59,927 1.70%	56,570 1.80%	51,767 1.97%	50,089 2.04%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$2,000 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 7

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	49,076 4.25%	45,576 4.59%	42,076 4.99%	38,576 5.47%	37,000 5.71%	12	59,726 3.46%	52,767 3.94%	49,604 4.20%	45,492 4.60%	43,911 4.77%
1	49,593 4.20%	45,813 4.56%	42,377 4.95%	38,838 5.43%	37,119 5.69%	13	60,991 3.39%	53,716 3.87%	50,553 4.12%	46,346 4.51%	44,765 4.68%
2	49,924 4.17%	45,888 4.56%	42,525 4.94%	38,994 5.41%	37,313 5.66%	14	62,256 3.32%	54,665 3.80%	51,501 4.04%	47,232 4.42%	45,650 4.58%
3	50,236 4.15%	45,957 4.55%	42,664 4.92%	39,107 5.39%	37,462 5.64%	15	63,522 3.25%	55,614 3.73%	52,451 3.96%	48,086 4.34%	46,504 4.49%
4	50,578 4.12%	46,058 4.54%	42,831 4.90%	39,280 5.36%	37,667 5.61%	16	64,787 3.19%	56,563 3.67%	53,400 3.89%	48,971 4.26%	47,390 4.41%
5	50,870 4.09%	46,125 4.53%	42,962 4.88%	39,388 5.35%	37,806 5.59%	17	66,052 3.12%	57,511 3.60%	54,348 3.82%	49,825 4.18%	48,244 4.32%
6	52,134 3.99%	47,074 4.44%	43,911 4.77%	40,273 5.23%	38,691 5.45%	18	66,693 3.09%	58,067 3.57%	54,872 3.78%	50,304 4.14%	48,706 4.28%
7	53,400 3.89%	48,022 4.35%	44,859 4.67%	41,127 5.11%	39,546 5.33%	19	67,339 3.06%	58,628 3.53%	55,401 3.75%	50,787 4.10%	49,173 4.24%
8	54,665 3.80%	48,971 4.26%	45,808 4.57%	42,012 5.00%	40,431 5.20%	20	67,993 3.03%	59,194 3.50%	55,935 3.71%	51,275 4.06%	49,646 4.20%
9	55,930 3.71%	49,921 4.17%	46,757 4.47%	42,866 4.89%	41,285 5.09%	21	68,653 3.00%	59,765 3.46%	56,474 3.67%	51,767 4.02%	50,121 4.16%
10	57,196 3.62%	50,870 4.09%	47,707 4.38%	43,753 4.79%	42,171 4.98%	22	69,320 2.97%	60,343 3.43%	57,019 3.64%	52,264 3.98%	50,603 4.11%
11	58,460 3.54%	51,818 4.01%	48,655 4.29%	44,606 4.69%	43,024 4.88%	23	69,993 2.94%	60,927 3.39%	57,570 3.60%	52,767 3.94%	51,089 4.07%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$2,500 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 8

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	49,576 5.31%	46,076 5.74%	42,576 6.24%	39,076 6.84%	37,500 7.14%	12	60,226 4.33%	53,267 4.92%	50,104 5.25%	45,992 5.75%	44,411 5.97%
1	50,093 5.25%	46,313 5.71%	42,877 6.19%	39,338 6.79%	37,619 7.12%	13	61,491 4.24%	54,216 4.83%	51,053 5.15%	46,846 5.64%	45,265 5.85%
2	50,424 5.22%	46,388 5.70%	43,025 6.17%	39,494 6.76%	37,813 7.08%	14	62,756 4.15%	55,165 4.75%	52,001 5.05%	47,732 5.53%	46,150 5.73%
3	50,736 5.18%	46,457 5.69%	43,164 6.15%	39,607 6.74%	37,962 7.05%	15	64,022 4.06%	56,114 4.66%	52,951 4.96%	48,586 5.42%	47,004 5.62%
4	51,078 5.15%	46,558 5.67%	43,331 6.12%	39,780 6.71%	38,167 7.01%	16	65,287 3.98%	57,063 4.58%	53,900 4.86%	49,471 5.32%	47,890 5.51%
5	51,370 5.12%	46,625 5.67%	43,462 6.10%	39,888 6.69%	38,306 6.98%	17	66,552 3.90%	58,011 4.50%	54,848 4.78%	50,325 5.23%	48,744 5.41%
6	52,634 4.99%	47,574 5.55%	44,411 5.97%	40,773 6.53%	39,191 6.81%	18	67,193 3.86%	58,567 4.46%	55,372 4.73%	50,804 5.18%	49,206 5.35%
7	53,900 4.86%	48,522 5.43%	45,359 5.83%	41,627 6.39%	40,046 6.66%	19	67,839 3.83%	59,128 4.41%	55,901 4.68%	51,287 5.12%	49,673 5.30%
8	55,165 4.75%	49,471 5.32%	46,308 5.71%	42,512 6.25%	40,931 6.51%	20	68,493 3.79%	59,694 4.37%	56,435 4.64%	51,775 5.07%	50,146 5.25%
9	56,430 4.64%	50,421 5.22%	47,257 5.59%	43,366 6.12%	41,785 6.36%	21	69,153 3.75%	60,265 4.33%	56,974 4.59%	52,267 5.02%	50,621 5.20%
10	57,696 4.53%	51,370 5.12%	48,207 5.47%	44,253 5.99%	42,671 6.22%	22	69,820 3.71%	60,843 4.29%	57,519 4.54%	52,764 4.97%	51,103 5.14%
11	58,960 4.43%	52,318 5.02%	49,155 5.36%	45,106 5.87%	43,524 6.09%	23	70,493 3.68%	61,427 4.24%	58,070 4.50%	53,267 4.92%	51,589 5.09%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$3,000 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 9

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	50,076 6.37%	46,576 6.88%	43,076 7.49%	39,576 8.20%	38,000 8.57%	12	60,726 5.20%	53,767 5.91%	50,604 6.30%	46,492 6.90%	44,911 7.16%
1	50,593 6.30%	46,813 6.85%	43,377 7.43%	39,838 8.14%	38,119 8.54%	13	61,991 5.09%	54,716 5.80%	51,553 6.18%	47,346 6.76%	45,765 7.02%
2	50,924 6.26%	46,888 6.84%	43,525 7.40%	39,994 8.11%	38,313 8.50%	14	63,256 4.98%	55,665 5.70%	52,501 6.06%	48,232 6.63%	46,650 6.87%
3	51,236 6.22%	46,957 6.82%	43,664 7.38%	40,107 8.08%	38,462 8.46%	15	64,522 4.88%	56,614 5.60%	53,451 5.95%	49,086 6.51%	47,504 6.74%
4	51,578 6.18%	47,058 6.81%	43,831 7.35%	40,280 8.05%	38,667 8.41%	16	65,787 4.78%	57,563 5.50%	54,400 5.84%	49,971 6.39%	48,390 6.61%
5	51,870 6.14%	47,125 6.80%	43,962 7.32%	40,388 8.02%	38,806 8.38%	17	67,052 4.68%	58,511 5.40%	55,348 5.73%	50,825 6.27%	49,244 6.49%
6	53,134 5.98%	48,074 6.66%	44,911 7.16%	41,273 7.84%	39,691 8.18%	18	67,693 4.64%	59,067 5.35%	55,872 5.67%	51,304 6.21%	49,706 6.42%
7	54,400 5.84%	49,022 6.52%	45,859 7.00%	42,127 7.67%	40,546 7.99%	19	68,339 4.59%	59,628 5.30%	56,401 5.62%	51,787 6.15%	50,173 6.36%
8	55,665 5.70%	49,971 6.39%	46,808 6.85%	43,012 7.50%	41,431 7.81%	20	68,993 4.55%	60,194 5.25%	56,935 5.56%	52,275 6.09%	50,646 6.30%
9	56,930 5.56%	50,921 6.26%	47,757 6.70%	43,866 7.34%	42,285 7.64%	21	69,653 4.50%	60,765 5.19%	57,474 5.51%	52,767 6.03%	51,121 6.23%
10	58,196 5.44%	51,870 6.14%	48,707 6.56%	44,753 7.19%	43,171 7.47%	22	70,320 4.46%	61,343 5.14%	58,019 5.45%	53,264 5.97%	51,603 6.17%
11	59,460 5.31%	52,818 6.02%	49,655 6.43%	45,606 7.04%	44,024 7.31%	23	70,993 4.41%	61,927 5.09%	58,570 5.40%	53,767 5.91%	52,089 6.11%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$4,000 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 10

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,076 8.50%	47,576 9.18%	44,076 9.98%	40,576 10.94%	39,000 11.43%	12	61,726 6.93%	54,767 7.88%	51,604 8.40%	47,492 9.20%	45,911 9.54%
1	51,593 8.40%	47,813 9.13%	44,377 9.91%	40,838 10.86%	39,119 11.39%	13	62,991 6.78%	55,716 7.73%	52,553 8.24%	48,346 9.02%	46,765 9.35%
2	51,924 8.35%	47,888 9.11%	44,525 9.87%	40,994 10.81%	39,313 11.33%	14	64,256 6.64%	56,665 7.60%	53,501 8.08%	49,232 8.84%	47,650 9.16%
3	52,236 8.29%	47,957 9.10%	44,664 9.84%	41,107 10.78%	39,462 11.28%	15	65,522 6.50%	57,614 7.46%	54,451 7.93%	50,086 8.68%	48,504 8.99%
4	52,578 8.23%	48,058 9.08%	44,831 9.80%	41,280 10.73%	39,667 11.21%	16	66,787 6.37%	58,563 7.33%	55,400 7.78%	50,971 8.52%	49,390 8.81%
5	52,870 8.18%	48,125 9.07%	44,962 9.77%	41,388 10.70%	39,806 11.17%	17	68,052 6.24%	59,511 7.21%	56,348 7.64%	51,825 8.36%	50,244 8.65%
6	54,134 7.98%	49,074 8.87%	45,911 9.54%	42,273 10.45%	40,691 10.90%	18	68,693 6.18%	60,067 7.13%	56,872 7.57%	52,304 8.28%	50,706 8.56%
7	55,400 7.78%	50,022 8.69%	46,859 9.33%	43,127 10.22%	41,546 10.65%	19	69,339 6.12%	60,628 7.06%	57,401 7.49%	52,787 8.20%	51,173 8.48%
8	56,665 7.60%	50,971 8.52%	47,808 9.13%	44,012 10.00%	42,431 10.41%	20	69,993 6.06%	61,194 6.99%	57,935 7.42%	53,275 8.12%	51,646 8.40%
9	57,930 7.42%	51,921 8.35%	48,757 8.94%	44,866 9.79%	43,285 10.18%	21	70,653 6.00%	61,765 6.92%	58,474 7.34%	53,767 8.04%	52,121 8.31%
10	59,196 7.25%	52,870 8.18%	49,707 8.75%	45,753 9.58%	44,171 9.96%	22	71,320 5.94%	62,343 6.86%	59,019 7.27%	54,264 7.96%	52,603 8.23%
11	60,460 7.08%	53,818 8.03%	50,655 8.57%	46,606 9.39%	45,024 9.75%	23	71,993 5.88%	62,927 6.79%	59,570 7.20%	54,767 7.88%	53,089 8.15%

Schedule created by the S.C. Department of Education. Final schedule may vary.

\$5,000 INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 11

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	52,076 10.62%	48,576 11.47%	45,076 12.48%	41,576 13.67%	40,000 14.29%	12	62,726 8.66%	55,767 9.85%	52,604 10.50%	48,492 11.50%	46,911 11.93%
1	52,593 10.51%	48,813 11.41%	45,377 12.38%	41,838 13.57%	40,119 14.24%	13	63,991 8.48%	56,716 9.67%	53,553 10.30%	49,346 11.27%	47,765 11.69%
2	52,924 10.43%	48,888 11.39%	45,525 12.34%	41,994 13.52%	40,313 14.16%	14	65,256 8.30%	57,665 9.49%	54,501 10.10%	50,232 11.05%	48,650 11.45%
3	53,236 10.37%	48,957 11.37%	45,664 12.30%	42,107 13.47%	40,462 14.10%	15	66,522 8.13%	58,614 9.33%	55,451 9.91%	51,086 10.85%	49,504 11.23%
4	53,578 10.29%	49,058 11.35%	45,831 12.25%	42,280 13.41%	40,667 14.02%	16	67,787 7.96%	59,563 9.16%	56,400 9.73%	51,971 10.64%	50,390 11.02%
5	53,870 10.23%	49,125 11.33%	45,962 12.21%	42,388 13.37%	40,806 13.96%	17	69,052 7.81%	60,511 9.01%	57,348 9.55%	52,825 10.45%	51,244 10.81%
6	55,134 9.97%	50,074 11.09%	46,911 11.93%	43,273 13.06%	41,691 13.63%	18	69,693 7.73%	61,067 8.92%	57,872 9.46%	53,304 10.35%	51,706 10.71%
7	56,400 9.73%	51,022 10.86%	47,859 11.67%	44,127 12.78%	42,546 13.32%	19	70,339 7.65%	61,628 8.83%	58,401 9.36%	53,787 10.25%	52,173 10.60%
8	57,665 9.49%	51,971 10.64%	48,808 11.41%	45,012 12.50%	43,431 13.01%	20	70,993 7.58%	62,194 8.74%	58,935 9.27%	54,275 10.15%	52,646 10.49%
9	58,930 9.27%	52,921 10.43%	49,757 11.17%	45,866 12.24%	44,285 12.73%	21	71,653 7.50%	62,765 8.66%	59,474 9.18%	54,767 10.05%	53,121 10.39%
10	60,196 9.06%	53,870 10.23%	50,707 10.94%	46,753 11.98%	45,171 12.45%	22	72,320 7.43%	63,343 8.57%	60,019 9.09%	55,264 9.95%	53,603 10.29%
11	61,460 8.86%	54,818 10.04%	51,655 10.72%	47,606 11.74%	46,024 12.19%	23	72,993 7.35%	63,927 8.49%	60,570 9.00%	55,767 9.85%	54,089 10.19%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 - PROJECTED SALARY SCHEDULE

SCHEDULE 12

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	57,726 0.00%	50,767 0.00%	47,604 0.00%	43,492 0.00%	41,911 0.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	58,991 0.00%	51,716 0.00%	48,553 0.00%	44,346 0.00%	42,765 0.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	60,256 0.00%	52,665 0.00%	49,501 0.00%	45,232 0.00%	43,650 0.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	61,522 0.00%	53,614 0.00%	50,451 0.00%	46,086 0.00%	44,504 0.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	62,787 0.00%	54,563 0.00%	51,400 0.00%	46,971 0.00%	45,390 0.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	64,052 0.00%	55,511 0.00%	52,348 0.00%	47,825 0.00%	46,244 0.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	64,693 0.00%	56,067 0.00%	52,872 0.00%	48,304 0.00%	46,706 0.00%
7	53,873 4.81%	48,236 4.81%	44,921 4.81%	41,009 4.81%	39,352 4.81%	19	65,339 0.00%	56,628 0.00%	53,401 0.00%	48,787 0.00%	47,173 0.00%
8	54,196 2.91%	48,337 2.91%	45,082 2.91%	41,176 2.91%	39,549 2.91%	20	65,993 0.00%	57,194 0.00%	53,935 0.00%	49,275 0.00%	47,646 0.00%
9	54,565 1.18%	48,484 1.17%	45,284 1.18%	41,347 1.18%	39,747 1.18%	21	66,653 0.00%	57,765 0.00%	54,474 0.00%	49,767 0.00%	48,121 0.00%
10	55,196 0.00%	48,870 0.00%	45,707 0.00%	41,753 0.00%	40,171 0.00%	22	67,320 0.00%	58,343 0.00%	55,019 0.00%	50,264 0.00%	48,603 0.00%
11	56,460 0.00%	49,818 0.00%	46,655 0.00%	42,606 0.00%	41,024 0.00%	23	67,993 0.00%	58,927 0.00%	55,570 0.00%	50,767 0.00%	49,089 0.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 & 1% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 13

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	58,303 1.00%	51,274 1.00%	48,080 1.00%	43,926 1.00%	42,330 1.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	59,580 1.00%	52,233 1.00%	49,038 1.00%	44,789 1.00%	43,192 1.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	60,858 1.00%	53,191 1.00%	49,996 1.00%	45,684 1.00%	44,086 1.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	62,137 1.00%	54,149 1.00%	50,955 1.00%	46,546 1.00%	44,948 1.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	63,414 1.00%	55,108 1.00%	51,914 1.00%	47,441 1.00%	45,844 1.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	64,692 1.00%	56,066 1.00%	52,871 1.00%	48,303 1.00%	46,706 1.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	65,339 1.00%	56,627 1.00%	53,400 1.00%	48,787 1.00%	47,173 1.00%
7	53,873 4.81%	48,236 4.81%	44,921 4.81%	41,009 4.81%	39,352 4.81%	19	65,992 1.00%	57,193 1.00%	53,934 1.00%	49,274 1.00%	47,645 1.00%
8	54,196 2.91%	48,337 2.91%	45,082 2.91%	41,176 2.91%	39,549 2.91%	20	66,653 1.00%	57,766 1.00%	54,474 1.00%	49,767 1.00%	48,122 1.00%
9	54,565 1.18%	48,484 1.17%	45,284 1.18%	41,347 1.18%	39,747 1.18%	21	67,319 1.00%	58,342 1.00%	55,019 1.00%	50,265 1.00%	48,602 1.00%
10	55,747 1.00%	49,358 1.00%	46,163 1.00%	42,170 1.00%	40,572 1.00%	22	67,992 1.00%	58,926 1.00%	55,568 1.00%	50,767 1.00%	49,088 1.00%
11	57,025 1.00%	50,316 1.00%	47,121 1.00%	43,032 1.00%	41,434 1.00%	23	68,672 1.00%	59,515 1.00%	56,125 1.00%	51,274 1.00%	49,579 1.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 & 2% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 14

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	58,881 2.00%	51,782 2.00%	48,556 2.00%	44,362 2.00%	42,749 2.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	60,170 2.00%	52,751 2.00%	49,524 2.00%	45,233 2.00%	43,620 2.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	61,461 2.00%	53,718 2.00%	50,491 2.00%	46,137 2.00%	44,523 2.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	62,752 2.00%	54,686 2.00%	51,460 2.00%	47,008 2.00%	45,394 2.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	64,042 2.00%	55,654 2.00%	52,428 2.00%	47,911 2.00%	46,298 2.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	65,333 2.00%	56,621 2.00%	53,395 2.00%	48,782 2.00%	47,169 2.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	65,987 2.00%	57,188 2.00%	53,930 2.00%	49,270 2.00%	47,641 2.00%
7	53,873 4.81%	48,236 4.81%	44,921 4.81%	41,009 4.81%	39,352 4.81%	19	66,646 2.00%	57,760 2.00%	54,469 2.00%	49,762 2.00%	48,117 2.00%
8	54,196 2.91%	48,337 2.91%	45,082 2.91%	41,176 2.91%	39,549 2.91%	20	67,313 2.00%	58,338 2.00%	55,013 2.00%	50,260 2.00%	48,598 2.00%
9	55,009 2.00%	48,879 2.00%	45,653 2.00%	41,684 2.00%	40,071 2.00%	21	67,986 2.00%	58,921 2.00%	55,564 2.00%	50,763 2.00%	49,084 2.00%
10	56,300 2.00%	49,847 2.00%	46,621 2.00%	42,588 2.00%	40,974 2.00%	22	68,666 2.00%	59,510 2.00%	56,119 2.00%	51,270 2.00%	49,575 2.00%
11	57,590 2.00%	50,814 2.00%	47,588 2.00%	43,459 2.00%	41,845 2.00%	23	69,353 2.00%	60,105 2.00%	56,681 2.00%	51,782 2.00%	50,070 2.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 & 3% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 15

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	59,458 3.00%	52,290 3.00%	49,032 3.00%	44,797 3.00%	43,168 3.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	60,760 3.00%	53,268 3.00%	50,010 3.00%	45,676 3.00%	44,048 3.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	62,064 3.00%	54,245 3.00%	50,987 3.00%	46,589 3.00%	44,960 3.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	63,368 3.00%	55,222 3.00%	51,964 3.00%	47,469 3.00%	45,839 3.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	64,670 3.00%	56,200 3.00%	52,942 3.00%	48,380 3.00%	46,752 3.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	65,974 3.00%	57,177 3.00%	53,919 3.00%	49,260 3.00%	47,632 3.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	66,634 3.00%	57,749 3.00%	54,458 3.00%	49,753 3.00%	48,108 3.00%
7	53,873 4.81%	48,236 4.81%	44,921 4.81%	41,009 4.81%	39,352 4.81%	19	67,299 3.00%	58,327 3.00%	55,003 3.00%	50,250 3.00%	48,588 3.00%
8	54,196 2.91%	48,337 2.91%	45,082 2.91%	41,176 2.91%	39,549 2.91%	20	67,973 3.00%	58,910 3.00%	55,553 3.00%	50,753 3.00%	49,075 3.00%
9	55,548 3.00%	49,358 3.00%	46,100 3.00%	42,092 3.00%	40,464 3.00%	21	68,653 3.00%	59,498 3.00%	56,109 3.00%	51,260 3.00%	49,565 3.00%
10	56,852 3.00%	50,336 3.00%	47,078 3.00%	43,005 3.00%	41,376 3.00%	22	69,339 3.00%	60,094 3.00%	56,669 3.00%	51,772 3.00%	50,061 3.00%
11	58,154 3.00%	51,313 3.00%	48,055 3.00%	43,885 3.00%	42,255 3.00%	23	70,033 3.00%	60,695 3.00%	57,237 3.00%	52,290 3.00%	50,561 3.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 & 4% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 16

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	60,035 4.00%	52,798 4.00%	49,508 4.00%	45,232 4.00%	43,587 4.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	61,350 4.00%	53,785 4.00%	50,496 4.00%	46,120 4.00%	44,475 4.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	62,667 4.00%	54,771 4.00%	51,482 4.00%	47,042 4.00%	45,396 4.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	63,983 4.00%	55,759 4.00%	52,469 4.00%	47,930 4.00%	46,284 4.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	65,298 4.00%	56,746 4.00%	53,456 4.00%	48,850 4.00%	47,206 4.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	66,615 4.00%	57,732 4.00%	54,442 4.00%	49,738 4.00%	48,094 4.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	67,281 4.00%	58,309 4.00%	54,987 4.00%	50,237 4.00%	48,575 4.00%
7	53,873 4.81%	48,236 4.81%	44,921 4.81%	41,009 4.81%	39,352 4.81%	19	67,953 4.00%	58,893 4.00%	55,537 4.00%	50,738 4.00%	49,060 4.00%
8	54,770 4.00%	48,849 4.00%	45,560 4.00%	41,612 4.00%	39,968 4.00%	20	68,633 4.00%	59,482 4.00%	56,092 4.00%	51,246 4.00%	49,552 4.00%
9	56,086 4.00%	49,836 4.00%	46,546 4.00%	42,500 4.00%	40,856 4.00%	21	69,319 4.00%	60,076 4.00%	56,654 4.00%	51,758 4.00%	50,046 4.00%
10	57,404 4.00%	50,825 4.00%	47,535 4.00%	43,423 4.00%	41,777 4.00%	22	70,013 4.00%	60,677 4.00%	57,220 4.00%	52,275 4.00%	50,547 4.00%
11	58,719 4.00%	51,811 4.00%	48,521 4.00%	44,311 4.00%	42,666 4.00%	23	70,713 4.00%	61,284 4.00%	57,793 4.00%	52,798 4.00%	51,052 4.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$38,000 & 5% INCREASE - PROJECETD SALARY SCHEDULE

SCHEDULE 17

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	51,111 8.57%	47,311 8.57%	43,511 8.57%	39,711 8.57%	38,000 8.57%	12	60,613 5.00%	53,306 5.00%	49,984 5.00%	45,667 5.00%	44,007 5.00%
1	51,755 8.74%	47,645 8.75%	43,908 8.75%	40,060 8.75%	38,191 8.75%	13	61,940 5.00%	54,302 5.00%	50,981 5.00%	46,563 5.00%	44,903 5.00%
2	52,090 8.69%	47,703 8.69%	44,048 8.69%	40,209 8.69%	38,382 8.69%	14	63,269 5.00%	55,298 5.00%	51,977 5.00%	47,494 5.00%	45,833 5.00%
3	52,469 8.78%	47,814 8.77%	44,232 8.77%	40,364 8.78%	38,574 8.78%	15	64,598 5.00%	56,295 5.00%	52,973 5.00%	48,390 5.00%	46,729 5.00%
4	52,801 8.69%	47,889 8.70%	44,380 8.69%	40,521 8.69%	38,767 8.69%	16	65,926 5.00%	57,291 5.00%	53,970 5.00%	49,320 5.00%	47,660 5.00%
5	53,176 8.81%	48,013 8.81%	44,571 8.81%	40,682 8.81%	38,961 8.81%	17	67,255 5.00%	58,287 5.00%	54,966 5.00%	50,217 5.00%	48,557 5.00%
6	53,502 6.72%	48,102 6.72%	44,726 6.72%	40,844 6.72%	39,156 6.72%	18	67,928 5.00%	58,870 5.00%	55,516 5.00%	50,720 5.00%	49,042 5.00%
7	53,970 5.00%	48,323 5.00%	45,002 5.00%	41,083 5.00%	39,423 5.00%	19	68,606 5.00%	59,459 5.00%	56,071 5.00%	51,226 5.00%	49,532 5.00%
8	55,298 5.00%	49,320 5.00%	45,999 5.00%	42,013 5.00%	40,353 5.00%	20	69,293 5.00%	60,054 5.00%	56,632 5.00%	51,739 5.00%	50,028 5.00%
9	56,626 5.00%	50,316 5.00%	46,995 5.00%	42,909 5.00%	41,249 5.00%	21	69,986 5.00%	60,654 5.00%	57,198 5.00%	52,256 5.00%	50,528 5.00%
10	57,956 5.00%	51,313 5.00%	47,992 5.00%	43,840 5.00%	42,179 5.00%	22	70,686 5.00%	61,261 5.00%	57,770 5.00%	52,778 5.00%	51,033 5.00%
11	59,284 5.00%	52,309 5.00%	48,988 5.00%	44,737 5.00%	43,076 5.00%	23	71,393 5.00%	61,873 5.00%	58,348 5.00%	53,306 5.00%	51,543 5.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$40,000 & 5% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 18

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	53,801 14.29%	49,801 14.29%	45,801 14.29%	41,801 14.29%	40,000 14.29%	12	60,613 5.00%	53,306 5.00%	49,984 5.00%	45,667 5.00%	44,007 5.00%
1	54,414 14.33%	50,092 14.33%	46,164 14.33%	42,118 14.33%	40,152 14.33%	13	61,940 5.00%	54,302 5.00%	50,981 5.00%	46,563 5.00%	44,903 5.00%
2	54,733 14.21%	50,124 14.21%	46,283 14.21%	42,250 14.21%	40,330 14.21%	14	63,269 5.00%	55,298 5.00%	51,977 5.00%	47,494 5.00%	45,833 5.00%
3	55,174 14.38%	50,279 14.38%	46,513 14.38%	42,445 14.39%	40,562 14.38%	15	64,598 5.00%	56,295 5.00%	52,973 5.00%	48,390 5.00%	46,729 5.00%
4	55,519 14.29%	50,354 14.29%	46,665 14.29%	42,607 14.29%	40,763 14.29%	16	65,926 5.00%	57,291 5.00%	53,970 5.00%	49,320 5.00%	47,660 5.00%
5	55,880 14.34%	50,454 14.34%	46,837 14.34%	42,751 14.34%	40,942 14.34%	17	67,255 5.00%	58,287 5.00%	54,966 5.00%	50,217 5.00%	48,557 5.00%
6	56,218 12.14%	50,543 12.13%	46,996 12.13%	42,917 12.13%	41,143 12.13%	18	67,928 5.00%	58,870 5.00%	55,516 5.00%	50,720 5.00%	49,042 5.00%
7	56,597 10.11%	50,676 10.11%	47,193 10.11%	43,083 10.11%	41,343 10.11%	19	68,606 5.00%	59,459 5.00%	56,071 5.00%	51,226 5.00%	49,532 5.00%
8	56,933 8.10%	50,779 8.11%	47,359 8.11%	43,256 8.11%	41,546 8.11%	20	69,293 5.00%	60,054 5.00%	56,632 5.00%	51,739 5.00%	50,028 5.00%
9	57,340 6.32%	50,951 6.32%	47,588 6.33%	43,450 6.32%	41,769 6.32%	21	69,986 5.00%	60,654 5.00%	57,198 5.00%	52,256 5.00%	50,528 5.00%
10	57,956 5.00%	51,313 5.00%	47,992 5.00%	43,840 5.00%	42,179 5.00%	22	70,686 5.00%	61,261 5.00%	57,770 5.00%	52,778 5.00%	51,033 5.00%
11	59,284 5.00%	52,309 5.00%	48,988 5.00%	44,737 5.00%	43,076 5.00%	23	71,393 5.00%	61,873 5.00%	58,348 5.00%	53,306 5.00%	51,543 5.00%

Schedule created by the S.C. Department of Education. Final schedule may vary.

INCREASE MINIMUM TO \$40,000 & 14.2857% INCREASE - PROJECTED SALARY SCHEDULE

SCHEDULE 19

YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3	YRS EXP	CLASS 8	CLASS 7	CLASS 1	CLASS 2	CLASS 3
	DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE		DR DEGREE	MASTERS DEGREE +30 HRS	MASTERS DEGREE	BACHELORS DEGREE +18 HRS	BACHELORS DEGREE
0	53,801 14.29%	49,801 14.29%	45,801 14.29%	41,801 14.29%	40,000 14.29%	12	65,973 14.29%	58,020 14.29%	54,405 14.29%	49,705 14.29%	47,898 14.29%
1	54,392 14.29%	50,072 14.29%	46,145 14.29%	42,101 14.29%	40,136 14.29%	13	67,418 14.29%	59,105 14.29%	55,490 14.29%	50,681 14.29%	48,874 14.29%
2	54,770 14.29%	50,158 14.29%	46,314 14.29%	42,279 14.29%	40,358 14.29%	14	68,865 14.29%	60,188 14.28%	56,573 14.29%	51,694 14.29%	49,886 14.29%
3	55,127 14.29%	50,236 14.28%	46,473 14.29%	42,409 14.29%	40,528 14.29%	15	70,311 14.29%	61,273 14.29%	57,658 14.29%	52,670 14.29%	50,862 14.29%
4	55,517 14.28%	50,352 14.29%	46,663 14.28%	42,605 14.28%	40,762 14.28%	16	71,756 14.28%	62,358 14.29%	58,743 14.29%	53,682 14.29%	51,875 14.29%
5	55,851 14.28%	50,428 14.28%	46,813 14.28%	42,729 14.29%	40,921 14.29%	17	73,203 14.29%	63,442 14.29%	59,827 14.29%	54,658 14.29%	52,851 14.29%
6	57,297 14.29%	51,513 14.29%	47,898 14.29%	43,741 14.29%	41,933 14.29%	18	73,935 14.29%	64,076 14.28%	60,426 14.29%	55,205 14.29%	53,379 14.29%
7	58,743 14.29%	52,597 14.29%	48,982 14.29%	44,717 14.29%	42,910 14.29%	19	74,674 14.29%	64,718 14.29%	61,030 14.29%	55,757 14.29%	53,913 14.29%
8	60,188 14.28%	53,682 14.29%	50,067 14.29%	45,729 14.29%	43,922 14.29%	20	75,421 14.29%	65,365 14.29%	61,640 14.29%	56,314 14.29%	54,452 14.28%
9	61,635 14.29%	54,767 14.29%	51,152 14.29%	46,704 14.29%	44,898 14.29%	21	76,175 14.29%	66,018 14.29%	62,257 14.29%	56,877 14.29%	54,996 14.29%
10	63,081 14.29%	55,851 14.28%	52,237 14.29%	47,718 14.29%	45,909 14.28%	22	76,937 14.29%	66,678 14.29%	62,879 14.29%	57,445 14.29%	55,546 14.29%
11	64,527 14.29%	56,935 14.29%	53,320 14.29%	48,693 14.29%	46,885 14.29%	23	77,707 14.29%	67,345 14.29%	63,508 14.29%	58,020 14.29%	56,102 14.29%

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